

**Item 10.3****Notices of Motion****Motion to Local Government NSW Annual Conference – Creating a Network of LGBTIQ+ Councillors and Their Allies**

By Councillor Worling

It is resolved that Council:

(A) note:

- (i) a complex set of factors affecting the experiences of the LGBTIQ+ community, including an increased risk of depression and anxiety, discrimination, increased unemployment, and mental health barriers;
- (ii) according to Beyond Blue Australia, work is a key setting to improve and support mental health and wellbeing. It can contribute to a person's sense of purpose, income and social connection (which extends to life outside the workplace);
- (iii) furthermore, connectedness with peers and affiliation with a broader LGBTIQ+ community has been identified as beneficial to those trying to cope with minority stressors;
- (iv) persons in public life who openly identify as being LGBTIQ+ provide inspiration and support for LGBTIQ+ people;
- (v) there is a long history of people identifying as LGBTIQ+ being elected to their local councils, including the City of Sydney, and to State and Federal Parliaments;
- (vi) despite this, there is currently no public platform, network or coalition in Australia for elected members who openly identify at LGBTIQ+ at a local, state or federal level. This presents an obstacle for younger queer people to see themselves in elected positions; and
- (vii) visibility is power. With greater visibility, more young LGBTIQ+ people may be encouraged to seek election to their local council and/or State and Federal Parliaments; and

(B) endorse the following motion, which has been submitted for consideration at the upcoming 2023 Local Government NSW Annual Conference:

**Topic: Creating a Network of LGBTIQ+ Councillors and Their Allies**

That as a first step towards increasing visibility and extending its benefits, Local Government NSW establish a network of LGBTIQ+ identifying and allied Councillors.

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